1 A bill to be entitled 2 An act relating to career and adult education; 3 amending s. 446.021, F.S.; revising definitions 4 relating to state apprenticeship and job-training 5 programs; amending s. 446.032, F.S.; conforming a 6 provision; amending s. 446.045, F.S.; revising 7 criteria for certain appointments to the State 8 Apprenticeship Advisory Council; amending s. 446.081, 9 F.S.; limiting applicability of state apprenticeship and job-training program requirements with respect to 10 certain provisions for veterans, minority persons, and 11 women; amending s. 446.091, F.S.; conforming a 12 13 provision; amending s. 446.092, F.S.; revising criteria for apprenticeship occupations; amending s. 14 15 1003.435, F.S.; revising requirements that a 16 year old must meet to be a candidate for the high school 16 equivalency diploma; amending s. 1004.015, F.S.; 17 18 revising the membership of the Higher Education Coordinating Council; amending s. 1004.02, F.S.; 19 20 revising the definition of the term "applied 2.1 technology diploma program"; amending s. 1004.92, 22 F.S.; revising the Department of Education's responsibility for the development of program 23 24 standards for career, adult, and community education 25 programs; providing for rulemaking; amending s. 26 1004.93, F.S.; revising provisions relating to adult

Page 1 of 34

PCB HEWS 16-02

general education; providing that adult education programs may only provide academic services to specified students under certain circumstances; deleting duties of the State Board of Education relating to adult general education programs; deleting a requirement that specific expenditures be reported separately; revising allocation requirements for developmental education; amending s. 1008.44, F.S.; revising the number of allowable CAPE Digital Tool certificates in certain areas that do not lead to college credit; deleting a provision authorizing the Chancellor of Career and Adult Education to update the list of certificates; amending s. 1009.22, F.S.; revising tuition and fees for specific workforce education programs; amending s. 1009.42, F.S.; requiring district school boards operating a career center and governing bodies of charter technical career centers to establish a specific appeal procedure for students; amending s. 1011.80, F.S.; conforming provisions; requiring school districts and Florida College System institutions to maintain certain records; revising operational and performance funding calculation and allocation for workforce education programs; deleting provisions relating to a program to assist in responding to the needs of new and expanding businesses and a requirement that the

Page 2 of 34

PCB HEWS 16-02

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

49

50

51

52

State Board of Education and CareerSource Florida,
Inc., provide the Legislature with certain formulas
and mechanisms for distributing performance funds;
creating s. 1011.802, F.S.; creating the Florida
Apprenticeship Grant (FLAG) program; providing for the
purpose, requirements, and administration of the
program; requiring certain career centers and
institutions to provide quarterly reports; creating s.
1011.803, F.S.; creating the Rapid Response Grant
program; providing for the purpose, requirements, and
administration of the program; requiring certain
career centers to provide quarterly reports; requiring
the department to administer the program and conduct
an annual program analysis; providing appropriations;
providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

7.3

Section 1. Section 446.021, Florida Statutes, is reordered and amended to read:

446.021 Definitions of terms used in ss. 446.011-446.092.— As used in ss. 446.011-446.092, the term:

 $\underline{(1)}$ "Apprentice" means a person at least 16 years of age who is engaged in learning a recognized skilled trade through actual work experience under the supervision of \underline{a} journeyworker journeymen craftsmen, which training should be

Page 3 of 34

PCB HEWS 16-02

combined with properly coordinated studies of related technical and supplementary subjects, and who has entered into a written agreement, which may be cited as an apprentice agreement, with a registered apprenticeship sponsor who may be either an employer, an association of employers, or a local joint apprenticeship committee.

- (2) (6) "Apprenticeship program" means an organized course of instruction, registered and approved by the department, which course shall contain all terms and conditions for the qualifications, recruitment, selection, employment, and training of apprentices including such matters as the requirements for a written apprenticeship agreement.
- $\underline{(3)}$ (10) "Cancellation" means the deregistration of an apprenticeship program or the termination of an apprenticeship agreement.
 - (4) (12) "Department" means the Department of Education.
- (5) (4) "Journeyworker Journeyman" means a person working in an apprenticeable occupation who has attained a level of skill and the abilities and competencies recognized within the industry as having mastered the skills and competencies required for the occupation. The term includes a mentor, technician, specialist, or other skilled worker who has documented sufficient skills and knowledge of the occupation through formal apprenticeship or practical on-the-job experience and formal training successfully completed a registered apprenticeship program or who has worked the number of years required by

Page 4 of 34

PCB HEWS 16-02

established industry practices for the particular trade or occupation.

- $\underline{(6)}$ "Jurisdiction" means the specific geographical area for which a particular program is registered.
- (7) "On-the-job training program" means a formalized system of job processes which may be augmented by related instruction that provides the experience and knowledge necessary to meet the training objective of learning a specific skill, trade, or occupation. The training program must be at least 6 months and not more than 2 years in duration and must be registered with the department.
- (8) (1) "Preapprentice" means any person 16 years of age or over engaged in any course of instruction in the public school system or elsewhere, which course is registered as a preapprenticeship program with the department.
- (9)(5) "Preapprenticeship program" means an organized course of instruction in the public school system or elsewhere, which course is designed to prepare a person 16 years of age or older to become an apprentice and which course is approved by and registered with the department and sponsored by a registered apprenticeship program.
- (10) (9) "Related instruction" means an organized and systematic form of instruction designed to provide the apprentice with knowledge of the theoretical and technical subjects related to a specific trade or occupation. Such instruction may be given in a classroom, through occupational or

Page 5 of 34

PCB HEWS 16-02

industrial courses or correspondence courses of equivalent
value, through electronic media, or through other forms of selfstudy approved by the department.

- (11)(3) "Trainee" means a person at least 16 years of age who is engaged in learning a specific skill, trade, or occupation within a formalized, on-the-job training program.
- (12) (8) "Uniform minimum preapprenticeship standards" means the minimum requirements established uniformly for each craft under which a preapprenticeship program is administered and includes standards of admission, training goals, training objectives, curriculum outlines, objective standards to measure successful completion of the preapprenticeship program, and the percentage of credit which may be given to preapprenticeship graduates upon acceptance into the apprenticeship program.
- Section 2. Subsection (1) of section 446.032, Florida Statutes, is amended to read:
- 446.032 General duties of the department for apprenticeship training.—The department shall:
- (1) Establish uniform minimum standards and policies governing apprentice programs and agreements. The standards and policies shall govern the terms and conditions of the apprentice's employment and training, including the quality training of the apprentice for, but not limited to, such matters as ratios of apprentices to journeyworkers journeymen, safety, related instruction, and on-the-job training; but these standards and policies may not include rules, standards, or

Page 6 of 34

PCB HEWS 16-02

guidelines that require the use of apprentices and job trainees on state, county, or municipal contracts. The department may adopt rules necessary to administer the standards and policies.

Section 3. Paragraph (b) of subsection (2) of section 446.045, Florida Statutes, is amended to read:

446.045 State Apprenticeship Advisory Council.-

The Commissioner of Education or the commissioner's designee shall serve ex officio as chair of the State Apprenticeship Advisory Council, but may not vote. The state director of the Office of Apprenticeship of the United States Department of Labor shall serve ex officio as a nonvoting member of the council. The Governor shall appoint to the council four members representing employee organizations and four members representing employer organizations. Each of these eight members shall represent industries that have registered apprenticeship programs. The Governor shall also appoint two public members who are knowledgeable about registered apprenticeship and apprenticeable occupations and who are independent of any joint or nonjoint organization, one of whom shall be recommended by joint organizations, and one of whom shall be recommended by nonjoint organizations. Members shall be appointed for 4-year staggered terms. A vacancy shall be filled for the remainder of the unexpired term.

Section 4. Subsection (1) of section 446.081, Florida Statutes, is amended to read:

446.081 Limitation.—

Page 7 of 34

PCB HEWS 16-02

157

158

159

160

161

162

163

164

165

166

167

168

169

170

171

172

173174

175

176

177

178

179

180

181

182

(1)	Nothing i	ln ss.	446.01	11-446.092	<u>,</u> or	in any	y apprent	tice
agreement	approved	under	those	sections,	may	shall	operate	-to
invalidate	e <u>:</u>							

- (a) Any apprenticeship provision in any collective agreement between employers and employees setting up higher apprenticeship standards.
- (b) Any special provision for veterans, minority persons, or women in the standards, apprentice qualifications, or operation of the program that is not otherwise prohibited by law, executive order, or authorized regulation.

Section 5. Section 446.091, Florida Statutes, is amended to read:

446.091 On-the-job training program.—All provisions of ss. 446.011-446.092 relating to apprenticeship and preapprenticeship, including, but not limited to, programs, agreements, standards, administration, procedures, definitions, expenditures, local committees, powers and duties, limitations, grievances, and ratios of apprentices and job trainees to journeyworkers journeymen on state, county, and municipal contracts, shall be appropriately adapted and made applicable to a program of on-the-job training authorized under those provisions for persons other than apprentices.

Section 6. Section 446.092, Florida Statutes, is amended to read:

446.092 Criteria for apprenticeship occupations.—An apprenticeable occupation is a skilled trade which possesses all

Page 8 of 34

PCB HEWS 16-02

209 of the following characteristics:

- (1) It is customarily learned in a practical way through a structured, systematic program of on-the-job, supervised training.
- (2) It is <u>clearly identified and</u> commonly recognized throughout <u>an</u> the industry or recognized with a positive view towards changing technology.
- (3) It involves manual, mechanical, or technical skills and knowledge which, in accordance with the industry standards for the occupation, would require a minimum of 2,000 hours of on-the-job work and training, which hours are excluded from the time spent at related instruction.
- (4) It requires related instruction to supplement on-the-job training. Such instruction may be given in a classroom, through occupational or industrial courses or through correspondence courses of equivalent value, through electronic media, or through other forms of self-study approved by the department.
- (5) It involves the development of skill sufficiently broad to be applicable in like occupations throughout an industry, rather than of restricted application to the products or services of any one company.
 - (6) It does not fall into any of the following categories:
- (a) Selling, retailing, or similar occupations in the distributive field.
 - (b) Managerial occupations.

Page 9 of 34

PCB HEWS 16-02

235	(c) Professional and scientific vocations for which					
236	entrance requirements customarily require an academic degree.					
237	Section 7. Subsection (4) of section 1003.435, Florida					
238	Statutes, is amended to read:					
239	1003.435 High school equivalency diploma program.—					
240	(4) A candidate for a high school equivalency diploma					
241	shall be at least 18 years of age on the date of the					
242	examination, except that in extraordinary circumstances, as					
243	provided for in rules of the district school board of the					
244	district in which the candidate resides or attends school, a					
245	candidate may take the examination after reaching the age of 16					
246	if the student files a formal declaration of intent to terminate					
247	school enrollment pursuant to s. 1003.21.					
248	Section 8. Subsection (2) of section 1004.015, Florida					
249	Statutes, is amended to read:					
250	1004.015 Higher Education Coordinating Council					
251	(2) Members of the council shall include:					
252	(a) One member of the Board of Governors, appointed by the					
253	chair of the Board of Governors.					
254	(b) The Chancellor of the State University System.					
255	(c) The Chancellor of the Florida College System.					
256	(d) The Chancellor of Career and Adult Education.					
257	(e)(d) One member of the State Board of Education,					
258	appointed by the chair of the State Board of Education.					
259	(f) (e) The Executive Director of the Florida Association					

Page 10 of 34

PCB HEWS 16-02

260

CODING: Words stricken are deletions; words underlined are additions.

of Postsecondary Schools and Colleges.

 $\underline{\text{(g)}}$ (f) The president of the Independent Colleges and Universities of Florida.

- (h) (g) The president of CareerSource Florida, Inc., or his or her designee.
- (i) (h) The president of Enterprise Florida, Inc., or a designated member of the Stakeholders Council appointed by the president.
- (j)(i) Three representatives of the business community, one appointed by the President of the Senate, one appointed by the Speaker of the House of Representatives, and one appointed by the Governor, who are committed to developing and enhancing world class workforce infrastructure necessary for Florida's citizens to compete and prosper in the ever-changing economy of the 21st century.

Section 9. Subsection (7) of section 1004.02, Florida Statutes, is amended to read:

1004.02 Definitions.—As used in this chapter:

(7) "Applied technology diploma program" means a course of study that is part of a technical degree program, is less than 60 credit hours, and leads to employment in a specific occupation. An applied technology diploma program consists may consist of either technical credit or college credit and may be offered by a public school district or a Florida College System institution. A public school district may offer an applied technology diploma program only as technical credit, with college credit awarded to a student upon articulation to a

Page 11 of 34

PCB HEWS 16-02

Florida College System institution. Statewide articulation among public schools and Florida College System institutions is guaranteed by s. 1007.23_{7} and is subject to guidelines and standards adopted by the State Board of Education pursuant to ss. 1007.24 and 1007.25.

Section 10. Paragraph (b) of subsection (2) of section 1004.92, Florida Statutes, is amended, and subsection (4) is added to that section, to read:

1004.92 Purpose and responsibilities for career education.—

(2)

- (b) Department of Education accountability for career education includes, but is not limited to:
- 1. The provision of timely, accurate technical assistance to school districts and Florida College System institutions.
- 2. The provision of timely, accurate information to the State Board of Education, the Legislature, and the public.
- 3. The development of policies, rules, and procedures that facilitate institutional attainment of the accountability standards and coordinate the efforts of all divisions within the department.
- 4. The development of program standards and industry-driven benchmarks for career, adult, and community education programs, which must be updated every 3 years. The standards must reflect the quality components of a career and technical education program and include career, academic, and workplace

Page 12 of 34

PCB HEWS 16-02

skills; viability of distance learning for instruction; and work/learn cycles that are responsive to business and industry.

- 5. Overseeing school district and Florida College System institution compliance with the provisions of this chapter.
- 6. Ensuring that the educational outcomes for the technical component of career programs are uniform and designed to provide a graduate who is capable of entering the workforce on an equally competitive basis regardless of the institution of choice.
- (4) The State Board of Education shall adopt rules to administer this section.

Section 11. Section 1004.93, Florida Statutes, is reordered and amended to read:

1004.93 Adult general education.-

- (1) (a) The intent of this section is to encourage the provision of educational services that will enable adults to acquire:
- 1. The basic skills necessary to attain basic and functional literacy.
- 2. A high school diploma or successfully complete the high school equivalency examination.
- 3. An educational foundation that will enable them to become more employable, productive, and self-sufficient citizens.
- (b) It is further intended that educational opportunities be available for adults who have earned a diploma or high school

Page 13 of 34

PCB HEWS 16-02

313

314

315

316

317

318

319320

321

322

323

324

325

326

327

328

329

330

331

332

333

334

335

336

337

338

equivalency diploma but who lack the basic skills necessary to function effectively in everyday situations, to enter the job market, or to enter career certificate instruction.

- (2) The adult education program must provide academic services to students in the following priority:
- (a) Students who demonstrate skills at less than a fifth grade level, as measured by tests approved for this purpose by the State Board of Education, and who are studying to achieve basic literacy.
- (b) Students who demonstrate skills at the fifth grade level or higher, but below the ninth grade level, as measured by tests approved for this purpose by the State Board of Education, and who are studying to achieve functional literacy.
- (c) Students who are earning credit required for a high school diploma or who are preparing for the high school equivalency examination. By July 1, 2017, each school district or Florida College System institution with an adult high school or offering a high school equivalency examination preparation program must offer at least one online program option that enables students to earn a high school diploma or its equivalent.
- (d) Students who have earned high school diplomas and require specific improvement in order to:
- 1. Obtain or maintain employment or benefit from certificate career education programs;
 - 2. Pursue a postsecondary degree; or

Page 14 of 34

PCB HEWS 16-02

- 3. Develop competence in the English language to qualify for employment.
- (3) If all students meeting the criteria of subsection (2) are provided academic services, the adult education program may provide academic services to:
- (a) (e) Students who enroll in lifelong learning courses or activities that seek to address community social and economic issues that consist of health and human relations, government, parenting, consumer economics, and senior citizens.
- (b)(f) Students who enroll in courses that relate to the recreational or leisure pursuits of the students. The cost of courses conducted pursuant to this paragraph shall be borne by the enrollees.
- (4)(3)(a) Each district school board or Florida College System institution board of trustees shall negotiate with the regional workforce board for basic and functional literacy skills assessments for participants in the welfare transition employment and training programs. Such assessments shall be conducted at a site mutually acceptable to the district school board or Florida College System institution board of trustees and the regional workforce board.
- (b) State employees who are employed in local or regional offices of state agencies shall inform clients of the availability of adult basic and secondary programs in the region. The identities of clients who do not possess high school diplomas or who demonstrate skills below the level of functional

Page 15 of 34

PCB HEWS 16-02

literacy shall be conveyed, with their consent, to the local school district or Florida College System institution, or both.

- (c) To the extent funds are available, the Department of Children and Families shall provide for day care and transportation services to clients who enroll in adult basic education programs.
- $\underline{(5)}$ (a) Adult general education shall be evaluated and funded as provided in s. 1011.80.
- (b) Fees for adult basic instruction are to be charged in accordance with chapter 1009.
- the levels and courses of instruction to be funded through the developmental education program. The state board shall coordinate the establishment of costs for developmental education courses, the establishment of statewide standards that define required levels of competence, acceptable rates of student progress, and the maximum amount of time to be allowed for completion of developmental education. Developmental education is part of an associate in arts degree program and may not be funded as an adult career education program.
- (d) Expenditures for developmental education and lifelong learning students shall be reported separately. Allocations for developmental education shall be based on proportional full-time equivalent enrollment. Program review results shall be included in the determination of subsequent allocations. A student shall be funded to enroll in the same developmental education class

Page 16 of 34

PCB HEWS 16-02

within a skill area only twice, after which time the student shall pay 100 percent of the full cost of instruction to support the continuous enrollment of that student in the same class; however, students who withdraw or fail a class due to extenuating circumstances may be granted an exception only once for each class, provided approval is granted according to policy established by the board of trustees. Each Florida College System institution shall have the authority to review and reduce payment for increased fees due to continued enrollment in a developmental education class on an individual basis contingent upon the student's financial hardship, pursuant to definitions and fee levels established by the State Board of Education.

Developmental education and lifelong learning courses do not generate credit toward an associate or baccalaureate degree.

(c) (e) A district school board or a Florida College System institution board of trustees may negotiate a contract with the regional workforce board for specialized services for participants in the welfare transition program, beyond what is routinely provided for the general public, to be funded by the regional workforce board.

(6)(5) If students who have been determined to be adults with disabilities are enrolled in workforce development programs, the funding formula must provide additional incentives for their achievement of performance outputs and outcomes.

 $\underline{(7)}$ (6) The commissioner shall recommend the level of funding for public school and Florida College System institution

Page 17 of 34

PCB HEWS 16-02

adult education within the legislative budget request and make other recommendations and reports considered necessary or required by rules of the State Board of Education.

- (8) (7) Buildings, land, equipment, and other property owned by a district school board or Florida College System institution board of trustees may be used for the conduct of the adult education program. Buildings, land, equipment, and other property owned or leased by cooperating public or private agencies, organizations, or institutions may also be used for the purposes of this section.
- (9) (8) In order to accelerate the employment of adult education students, students entering adult general education programs after July 1, 2013, must complete the following actionsteps-to-employment activities before the completion of the first term:
- (a) Identify employment opportunities using market-driven tools.
 - (b) Create a personalized employment goal.
 - (c) Conduct a personalized skill and knowledge inventory.
- (d) Compare the results of the personalized skill and knowledge inventory with the knowledge and skills needed to attain the personalized employment goal.
- (e) Upgrade skills and knowledge needed through adult general education programs and additional educational pursuits based on the personalized employment goal.

Page 18 of 34

PCB HEWS 16-02

The action-steps-to-employment activities may be developed through a blended approach with assistance provided to adult general education students by teachers, employment specialists, guidance counselors, business and industry representatives, and online resources. Students may be directed to online resources and provided information on financial literacy, student financial aid, industry certifications, and occupational services and a listing of job openings.

 $\underline{(10)}$ (9) The State Board of Education may adopt rules necessary for the implementation of this section.

Section 12. Paragraph (b) of subsection (1) of section 1008.44, Florida Statutes, is amended to read:

1008.44 CAPE Industry Certification Funding List and CAPE Postsecondary Industry Certification Funding List.—

- (1) Pursuant to ss. 1003.4203 and 1003.492, the Department of Education shall, at least annually, identify, under rules adopted by the State Board of Education, and the Commissioner of Education may at any time recommend adding the following certificates, certifications, and courses:
- (b) No more than 30 15 CAPE Digital Tool certificates limited to the areas of word processing; spreadsheets; sound, motion, and color presentations; digital arts; cybersecurity; and coding pursuant to s. 1003.4203(3) that do not articulate for college credit. Such certificates shall be annually identified on the CAPE Industry Certification Funding List and updated solely by the Chancellor of Career and Adult Education.

Page 19 of 34

PCB HEWS 16-02

The certificates shall be made available to students in elementary school and middle school grades and, if earned by a student, shall be eligible for additional full-time equivalent membership pursuant to s. 1011.62(1)(0)1.

Section 13. Paragraphs (d) and (e) of subsection (3) of section 1009.22, Florida Statutes, are redesignated as paragraphs (e) and (f), respectively, paragraph (c) of that subsection is amended, and a new paragraph (d) is added to that subsection, to read:

1009.22 Workforce education postsecondary student fees.—
(3)

- (c) Effective July 1, 2014, for programs leading to a career certificate or an applied technology diploma, the standard tuition shall be \$2.33 per contact hour for residents and nonresidents, and the out-of-state fee shall be \$6.99 per contact hour. For adult general education programs, a block tuition of \$45 per half year or \$30 per term shall be assessed. Each district school board and Florida College System institution board of trustees shall adopt policies and procedures for the collection of and accounting for the expenditure of the block tuition. All funds received from the block tuition shall be used only for adult general education programs. Students enrolled in adult general education programs may not be assessed the fees authorized in subsection (5), subsection (6), or subsection (7).
 - (d) Effective July 1, 2016, for programs leading to an

Page 20 of 34

PCB HEWS 16-02

applied technology diploma, the standa	ard tuition shall be \$71.98
per credit hour for residents and non	residents, and the out-of-
state fee shall be \$215.94 per credit	hour.

Section 14. Subsection (2) of section 1009.42, Florida Statutes, is amended to read:

1009.42 Financial aid appeal process.-

(2) The president of each state university and each Florida College System institution, each district school board operating a career center pursuant to s. 1001.44, and each governing body of a charter technical career center operating pursuant to s. 1002.34 shall establish a procedure for appeal, by students, of grievances related to the award or administration of financial aid at the institution.

Section 15. Section 1011.80, Florida Statutes, is reordered and amended to read:

1011.80 Funds for operation of workforce education programs.—

- (1) As used in this section, the terms "workforce education" and "workforce education program" include:
- (a) Adult general education programs designed to improve the employability skills of the state's workforce as defined in s. 1004.02(3).
- 543 (b) Career certificate programs, as defined in s. 544 1004.02(20).
 - (c) Applied technology diploma programs.
 - (d) Continuing workforce education courses.

Page 21 of 34

PCB HEWS 16-02

- (e) Degree career education programs.
- (f) Apprenticeship and preapprenticeship programs as defined in s. 446.021.
- (2) A Any workforce education program may be conducted by a Florida College System institution or a school district, except that college credit in an associate in applied science or an associate in science degree may be awarded only by a Florida College System institution. However, if an associate in applied science or an associate in science degree program contains within it an occupational completion point that confers a certificate or an applied technology diploma, that portion of the program may be offered conducted by a school district career center. Any Instruction designed to articulate to a degree program is subject to guidelines and standards adopted by the State Board of Education pursuant to s. 1007.25.
- institution receiving state appropriations for workforce education programs must maintain adequate and accurate records, including a system to record school district workforce education funding and expenditures, in order to maintain separation of postsecondary workforce education expenditures from secondary workforce education expenditures. These records must be filed with the Department of Education in correct and proper form on or before the date due as provided by law or rule for each annual or periodic report that is required by rules of the State Board of Education.

Page 22 of 34

PCB HEWS 16-02

(4)(9) School districts shall report full-time equivalent students by discipline category for the programs specified in subsection (1). There shall be an annual cost analysis for the school district workforce education programs that reports cost by discipline category consistent with the reporting for full-time equivalent students. The annual financial reports submitted by the school districts must accurately report on the student fee revenues by fee type according to the programs specified in subsection (1). The Department of Education shall develop a plan for comparable reporting of program, student, facility, personnel, and financial data between the Florida College System institutions and the school district workforce education programs.

- (3) If a program for disabled adults pursuant to s.

 1004.93 is a workforce program as defined in law, it must be funded as provided in this section.
- (4) Funding for all workforce education programs must be based on cost categories, performance output measures, and performance outcome measures.
- (a) The cost categories must be calculated to identify high-cost programs, medium-cost programs, and low-cost programs. The cost analysis used to calculate and assign a program of study to a cost category must include at least both direct and indirect instructional costs, consumable supplies, equipment, and standard program length.

Page 23 of 34

PCB HEWS 16-02

- (b) The performance output measure for an adult general education course of study is measurable improvement in student skills. This measure shall include improvement in literacy skills, grade level improvement as measured by an approved test, or attainment of a State of Florida diploma or an adult high school diploma.
- (c) The performance outcome measures for adult general education programs are associated with placement and retention of students after reaching a completion point or completing a program of study. These measures include placement or retention in employment. Continuing postsecondary education at a level that will further enhance employment is a performance outcome for adult general education programs.
- (5) State funding and student fees for workforce education instruction shall be established as follows:
- (a) Expenditures for the continuing workforce education programs provided by the Florida College System institutions or school districts must be fully supported by fees. Enrollments in continuing workforce education courses shall not be counted for purposes of funding full-time equivalent enrollment.
- (b) For all other workforce education programs, state funding shall be calculated based on weighted enrollment and program costs minus fee revenues generated to offset program operational costs equal 75 percent of the average cost of instruction with the remaining 25 percent made up from student fees. Fees for courses within a program shall not vary according

Page 24 of 34

PCB HEWS 16-02

to the cost of the individual program, but instead shall be <u>as</u> <u>provided in s. 1009.22</u> based on a uniform fee calculated and set at the state level, as adopted by the State Board of Education, unless otherwise specified in the General Appropriations Act.

- (c) For fee-exempt students pursuant to s. 1009.25, unless otherwise provided for in law, state funding shall equal 100 percent of the average cost of instruction.
- (c) (d) For a public educational institution that has been fully funded by an external agency for direct instructional costs of any course or program, the FTE generated shall not be reported for state funding.
- institution that provides workforce education programs shall receive funds in accordance with distributions for base and performance funding established by the Legislature in the General Appropriations Act. To ensure equitable funding for all school district workforce education programs and to recognize enrollment growth, the Department of Education shall use the funding model developed by the District Workforce Education Funding Steering Committee to determine each district's workforce education funding needs. To assist the Legislature in allocating workforce education funds in the General Appropriations Act, the funding model shall annually be provided to the legislative appropriations committees no later than March 1.

Page 25 of 34

PCB HEWS 16-02

- (b) Operational funding shall be provided to school districts for workforce education programs based on weighted student enrollment and program costs determined by cost categories. The cost categories must be calculated to identify high-cost programs, medium-cost programs, and low-cost programs. The cost analysis used to calculate and assign a program of study to a cost category must include, at a minimum, direct and indirect instructional costs, consumable supplies, equipment, and standard program length.
- (7) Performance funding for workforce education programs shall be contingent upon specific appropriation in the General Appropriations Act. To assist the Legislature in determining performance funding allocations, the State Board of Education shall annually, by March 1, provide the Legislature with recommended formulas, criteria, timeframes, and mechanisms for distributing performance funds. These recommendations shall reward programs that:
- (a) Prepare people to enter high-skill and high-wage occupations identified by the Workforce Estimating Conference pursuant to s. 216.136 and programs approved by CareerSource Florida, Inc. At a minimum, performance incentives shall be calculated for adults who reach completion points or complete programs that lead to their placement in high-skill and high-wage employment.
- (b) Prepare adults who are eligible for public assistance, economically disadvantaged, disabled, not proficient in English,

Page 26 of 34

PCB HEWS 16-02

or dislocated workers for high-wage occupations. At a minimum, performance incentives shall be calculated at an enhanced value for such adults who complete programs that lead to their placement in high-wage employment. In addition, adjustments may be made in performance incentives for such adults who become employed in high-wage occupations in areas with high unemployment rates.

- (c) Increase student achievement in adult general education courses by measuring performance output and outcome measures.
- 1. The performance output measure for an adult general education course is measurable improvement in student skills.

 This measure includes improvement in literacy skills, gradelevel improvement as measured by an approved test, or attainment of a high school diploma.
- 2. The performance outcome measures for adult general education programs are placement in and retention of employment after reaching a completion point or completing a program. These measures include continuation of postsecondary education at a level that will further enhance employment.
- (d) (b) Award industry certifications. Performance funding for industry certifications for school district workforce education programs is contingent upon specific appropriation in the General Appropriations Act and shall be determined as follows:

Page 27 of 34

PCB HEWS 16-02

- 1. Occupational areas for which industry certifications may be earned, as established in the General Appropriations Act, are eligible for performance funding. Priority shall be given to the occupational areas emphasized in state, national, or corporate grants provided to Florida educational institutions.
- 2. The Chancellor of Career and Adult Education shall identify the industry certifications eligible for funding on the CAPE Postsecondary Industry Certification Funding List approved by the State Board of Education pursuant to s. 1008.44, based on the occupational areas specified in the General Appropriations Act.
- 3. Each school district shall be provided \$1,000 for each industry certification earned by a workforce education student. The maximum amount of funding appropriated for performance funding pursuant to this paragraph shall be limited to \$15 million annually. If funds are insufficient to fully fund the calculated total award, such funds shall be prorated.
- (c) A program is established to assist school districts and Florida College System institutions in responding to the needs of new and expanding businesses and thereby strengthening the state's workforce and economy. The program may be funded in the General Appropriations Act. The district or Florida College System institution shall use the program to provide customized training for businesses which satisfies the requirements of s. 288.047. Business firms whose employees receive the customized training must provide 50 percent of the cost of the training.

Page 28 of 34

PCB HEWS 16-02

Balances remaining in the program at the end of the fiscal year shall not revert to the general fund, but shall be carried over for 1 additional year and used for the purpose of serving incumbent worker training needs of area businesses with fewer than 100 employees. Priority shall be given to businesses that must increase or upgrade their use of technology to remain competitive.

- (8) (7) (a) A school district or Florida College System institution that receives workforce education funds must use the money to benefit the workforce education programs it provides. The money may be used for equipment upgrades, program expansions, or any other use that would result in workforce education program improvement. The district school board or Florida College System institution board of trustees may not withhold any portion of the performance funding for indirect costs.
- (b) State funds provided for the operation of postsecondary workforce programs may not be expended for the education of state or federal inmates.
- (8) The State Board of Education and CareerSource Florida, Inc., shall provide the Legislature with recommended formulas, criteria, timeframes, and mechanisms for distributing performance funds. The commissioner shall consolidate the recommendations and develop a consensus proposal for funding. The Legislature shall adopt a formula and distribute the performance funds to the State Board of Education for Florida

Page 29 of 34

PCB HEWS 16-02

College System institutions and school districts through the

General Appropriations Act. These recommendations shall be based

on formulas that would discourage low-performing or low-demand

programs and encourage through performance-funding awards:

(a) Programs that prepare people to enter high-wage occupations identified by the Workforce Estimating Conference created by s. 216.136 and other programs as approved by CareerSource Florida, Inc. At a minimum, performance incentives shall be calculated for adults who reach completion points or complete programs that lead to specified high-wage employment and to their placement in that employment.

(b) Programs that successfully prepare adults who are eligible for public assistance, economically disadvantaged, disabled, not proficient in English, or dislocated workers for high-wage occupations. At a minimum, performance incentives shall be calculated at an enhanced value for the completion of adults identified in this paragraph and job placement of such adults upon completion. In addition, adjustments may be made in payments for job placements for areas of high unemployment.

(c) Programs that are specifically designed to be consistent with the workforce needs of private enterprise and regional economic development strategies, as defined in guidelines set by CareerSource Florida, Inc. CareerSource Florida, Inc., shall develop guidelines to identify such needs and strategies based on localized research of private employers and economic development practitioners.

Page 30 of 34

PCB HEWS 16-02

(d) Programs identified by CareerSource Florida, Inc., as increasing the effectiveness and cost efficiency of education.

 $(9) \frac{(10)}{(10)}$ A high school student dually enrolled under s. 1007.271 in a workforce education program operated by a Florida College System institution or school district career center generates the amount calculated for workforce education funding, including any payment of performance funding, and the proportional share of full-time equivalent enrollment generated through the Florida Education Finance Program for the student's enrollment in a high school. If a high school student is dually enrolled in a Florida College System institution program, including a program conducted at a high school, the Florida College System institution earns the funds generated for workforce education funding, and the school district earns the proportional share of full-time equivalent funding from the Florida Education Finance Program. If a student is dually enrolled in a career center operated by the same district as the district in which the student attends high school, that district earns the funds generated for workforce education funding and also earns the proportional share of full-time equivalent funding from the Florida Education Finance Program. If a student is dually enrolled in a workforce education program provided by a career center operated by a different school district, the funds must be divided between the two school districts proportionally from the two funding sources. A student may not be reported for funding in a dual enrollment workforce education

Page 31 of 34

PCB HEWS 16-02

778

779

780

781

782

783

784

785

786

787

788

789

790

791

792

793

794

795

796

797

798

799

800

801

802

803

program unless the student has completed the basic skills assessment pursuant to s. 1004.91. A student who is coenrolled in a K-12 education program and an adult education program may be reported for purposes of funding in an adult education program. If a student is coenrolled in core curricula courses for credit recovery or dropout prevention purposes and does not have a pattern of excessive absenteeism or habitual truancy or a history of disruptive behavior in school, the student may be reported for funding for up to two courses per year. Such a student is exempt from the payment of the block tuition for adult general education programs provided in s. 1009.22(3)(c). The Department of Education shall develop a list of courses to be designated as core curricula courses for the purposes of coenrollment.

 $\underline{(10)}$ (11) The State Board of Education may adopt rules to administer this section.

Section 16. Section 1011.802, Florida Statutes, is created to read:

1011.802 Florida Apprenticeship Grant (FLAG) program.—
(1) The Florida Apprenticeship Grant (FLAG) program is

(1) The Florida Apprenticeship Grant (FLAG) program is created to provide grants to career centers, charter technical career centers, and Florida College System institutions on a competitive basis to establish new apprenticeship programs and expand existing apprenticeship programs. The Division of Career and Adult Education within the department shall administer the grant program.

Page 32 of 34

PCB HEWS 16-02

- Applications from career centers, charter technical career centers, and Florida College System institutions must contain projected enrollment and projected costs for the new or expanded apprenticeship program.
- The department shall give priority to apprenticeship (3) programs in the areas of information technology, health, and machining and manufacturing. Grant funds may be used for instructional equipment, supplies, personnel, student services, and other expenses associated with the creation or expansion of an apprenticeship program. Grant funds may not be used for recurring instructional costs or for a center's or an institution's indirect costs. Grant recipients must submit quarterly reports in a format prescribed by the department. Section 17. Section 1011.803, Florida Statutes, is created
- to read:

1011.803 Rapid Response Grant program.-

- The Rapid Response Grant program is established to competitively award grants for the expansion or implementation of high-demand postsecondary programs at career centers, as defined in ss. 1001.44 and 1002.34.
- (2) Each career center applying for a grant shall submit an application to the Department of Education in the format prescribed by the department. The application must include, but need not be limited to, program expansion or development details, projected enrollment, and projected costs.
 - Each career center that is awarded a grant under this

Page 33 of 34

PCB HEWS 16-02

830

831

832

833

834

835

836

837

838

839

840

841

842

843

844

845

846

847

848

849

850

851

852

853

854

855

section shall submit quarterly reports to the department in the format prescribed by the department. Grant funds may not be used to supplant current funds and must be used to expand enrollment in existing postsecondary programs or develop new postsecondary programs.

- (4) The department shall administer the program and conduct an annual analysis and assessment of the effectiveness of the postsecondary programs funded under this section in meeting labor market demand.
 - Section 18. For the 2015-2016 fiscal year:
- (1) The sum of \$3 million in recurring funds is appropriated from the General Revenue Fund to the Department of Education to implement the Florida Apprenticeship Grant (FLAG) program.
- (2) The sum of \$10 million in recurring funds is appropriated from the General Revenue Fund to the Department of Education to implement the Rapid Response Grant program.
- Section 19. This act shall take effect July 1, 2016.

Page 34 of 34

PCB HEWS 16-02

856

857

858

859

860

861

862

863

864

865

866

867

868

869

870

871

872